

## POWER

---

Steven McMahon  
Deputy Director Electricity Distribution  
Ofgem  
10 South Colonnade  
Canary Wharf  
London  
E14 4PU

Dear Steven

### **RIIO-ED2 Call for Evidence – SSE**

Part of Energy & Utility Skills Group, The National Skills Academy for Power (NSAP) works collaboratively with the power sector, to enable a strategic approach to addresses both the current and future workforce capability and capacity demands to deliver net-zero.

Please see the following response to your recent Call for Evidence on Electricity Distribution Business Plans for RIIO-ED2

**a. Clearly state which section of the Business Plan or Plans the stakeholder is commenting on:**

- Chapter 4, Part C – Build a Net Zero workforce

**b. Include a concise summary of the issue identified:**

- Energy & Utility Skills (EU Skills) and the National Skills for Academy (NSAP) welcome SSE's commitment to the continued development of a sustainable and skilled workforce. SSE is an active member of NSAP's Strategic Steering Group (setting strategic direction), as well as the Transmission and Distribution Network Group (setting aims and objectives) including the development of a set of workforce resilience metrics that are being piloted across the DNOs and their strategic suppliers.

**c. Include evidence or justification of the stakeholder's view:**

- SSE have been member of NSAP since its creation and they play a significant role in the development of its strategies and activities to identify and address current and future skills issues facing the electricity transmission and distribution industry. Their focus on building a diverse and resilient workforce, as well as strong focus on digital skills and those skills needed for the transition to a net zero industry align fully with the current priorities for NSAP through to 2025. The process of identifying and delivering the skills needed for the net zero imperative is breaking new ground; SSE's commitments support responsiveness and efficiency in the low carbon skills transition.
- They have a strong craft and engineering talent pipeline, have established good working relationships with educational institutions across their operating areas, which are clearly having positive effects on their overall workforce age and diversity profiles.

- Their commitment as a driving force of NSAP’s annual workforce planning activities and the development and implementation of a set of workforce resilience metrics (currently being piloted) again shows a strong commitment to not only addressing their own skills development challenges, but also those across the electricity transmission and distribution industry as a whole.

**d. Where appropriate, set out representations, and, or questions to DNOs that stakeholders would like to see tabled at Open Hearings in March 2022.**

- None identified at this time.

We will continue to work with our industries to support a safe, skilled, and sustainable workforce that represents the communities they serve.

Yours sincerely

**Stephen Barrett**

Director of NSAP

Direct: 0121 713 8259 | Mobile: 07880 721 246